

General Assembly

Raised Bill No. 1089

January Session, 2019

LCO No. 5956



Referred to Committee on JUDICIARY

Introduced by: (JUD)

AN ACT CONCERNING CANNABIS AND THE WORKPLACE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (Effective July 1, 2019) (a) No employer is required
- 2 to make accommodations for an employee or allow an employee to (1)
- 3 perform his or her duties while under the influence of a cannabis-type
- 4 substance, as defined in section 21a-240 of the general statutes, or (2)
- 5 possess, smoke or otherwise consume a cannabis-type substance while
- 6 performing such duties.
- 7 (b) For purposes of this section, "employer" and "employee" mean
- 8 employer and employee, each as defined in section 31-40q of the
- 9 general statutes.

This act shall take effect as follows and shall amend the following sections:

Section 1 July 1, 2019 New section

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Statement of Purpose:

To provide that no employer is required to make accommodations for or allow employees to use or possess cannabis in the workplace.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

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